SERIES II No. 12



GAZET

GOVERNMENT OF GOA, DAMAN AND

GOVERNMENT OF GOA, DAMAN AND DIU

Lt. Governor's Secretariat

Notification

No. LG/UNIV/II/85/14

In exercise of the powers conferred by Clause (c) of Section 38 of the Goa University Act 1984, I, Dr. Gopal Singh, Visitor of the Goa University do hereby nominate the following, as the Members of the First Executive Council of the Goa University:

- 1) Dr. S. Chandrashekar, Director, Raman Institute of Sciences, Bangalore.
- Dr. S. Z. Qasim, Secretary, Department of Ocean Development, New Delhi.
- Justice G. F. Couto, Judge of High Court of Judicature of Bombay, Goa Bench, Panaji-Goa.
- 4) Mr. Shiyanand Salgaocar, Industrialist, Salgaocar
- House, Vasco da Gama.
 5) Dr. N. S. Randhawa, Director General, Indian Council of Agriculture Research, New Delhi.
- 6) Dr. G. J. S. Abraham, Dean, Goa Medical College, Panaji-Goa.
- Prof. A. K. Shrivastava, Principal, Engineering College, Farmagudi.
- Dr. G. V. Kamat Helekar, Director, Post-Graduate Institute, Panaji-Goa.
- Dr. V. V. R. Varadachari, Director, National Institute of Oceanography, Dona Paula-Goa.
- Mr. L. K. Jha, Chairman, Economic Administration Reforms Commission, 10 Janpath, New Delhi-110001.
- 11) Fr. Nicolau Pereira, Principal, St. Xavier's College, Mapusa.

The above members shall hold Office for a period of three vears.

Dr. Gopal Singh, Visitor, Goa University.

Cabo Raj Niwas.

Dona-Paula, Goa, 10th June, 1985.

Department of Personnel and Administrative Reforms

Corrigendum

No. 6/10/84-PER(Vol.III)

Read: Order of even number dated 5/6/1985.

Entry in column number 3 at serial No. 15, under para 1 of the order cited above shall be read as follows:

"Planning Officer, Rural Industries Project, Directorate of Industries and Mines, Panaji".

By order and in the name of the Administrator of Goa, Daman and Diu.

N. P. Gaunekar, Under Secretary (Personnel).

Panaji, 7th June, 1985.

General Administration and Co-ordination Division

Order

No. 1/2/83-GA&C

Read: Govt. order of even number dated 14-5-1985.

The Administrator of Goa, Daman and Diu is pleased to cancel the transfer of Shri H. X. Almeida, Jt. Mamlatdar, Bardez made under Government order dated 14-5-1985 read above. Consequently the said order giving additional charges of the post of Jt. Mamlatdar Bardez and Enquiry Officer, City Survey, Bardez to Shri M. S. Pauskar Jt. Mamlatdar, Bardez and Shri P. S. Dalvi, Estate Officer, Irrigation Department, Mapusa respectively stands modified.

2. Shri V. G. Dessai, Jt. Mamlatdar, Salcete shall continue to hold the additional charge of the post of Jt. Mamlatdar, Salcete, which was held by Shri D'Silva until further orders.

By order and in the name of the Administrator of Goa, Daman & Diu.

N. P. Gaunekar, Under Secretary (Personnel).

Panaji, 1st June, 1985.

Education Department

Order

No. 13/1/77/Education

Read:-1. Government Order No. PDN/EDN/1943/65 dated 19-8-1965.

> 2. U.P.S.C's letter No. F.1/168/83-RG dated 4-4-85.

On the recommendation of the Union Public Service Commission, Shri S. Narasinha Rao is hereby temporarily appointed as Lecturer in applied Mechanics in Government Polytechnic, Panaji, with effect from 28-5-85 in the scale of Rs. 700-1300 plus usual allowances admissible from time to time. His initial pay will be fixed according to the rules as recommended by Union Public Service Commission vide their letter quoted above.

- 2. The appointment is temporary and is subject to the conditions specified in the offer of appointment vide Memorandum of even number dated 21-5-85.
- 3. The appointment is further subject to the conditions that in case anything adverse is brought to the notice on verifications of his character and antecedents, his services will be terminated.

By order and in the name of the Administrator of Goa, Daman and Diu.

D. N. Accawade, Under Secretary (Education).

Panaji, 4th June, 1985.

Forest and Agriculture Department

No. 1-6-82-FOR

Read: Order No. 1/6/82-FOR dated 7-3-85.

On being selected to the I.F.S. Cadre Shri V. Venkataswamy, Assistant Conservator of Forests under the Government of Goa, Daman and Diu stands hereby relieved of his post of Assistant Conservator of Forest with immediate effect.

By order and in the name of the Administrator of Goa, Daman and Diu.

D. N. Accawade, Under Secretary to the Govt. of Goa, Daman and Diu.

Panaji, 1st June, 1985.

Public Works and Urban Development Department

· Order

No. 3-39-73-LSG(GEN) (Part-I)

Read: - Govt. order No. 3-39-73-LSG(GEN) Part-L

Shri S. Sinha Collector of Goa is hereby appointed as Administrator of Panaji Municipal Council vice Shri J. P. Singh, in addition to his own duties, with immediate effect.

By order and in the name of the Administrator of Goa, Daman and Diu.

A. V. Pimenta, Under Secretary (PW & UD).

Panaji, 13th June, 1985.

Tourism, Information and Transport Department

Order

No. 4/12/80-HD(G)/Part file

Read Order: -1) 4/14/80-HD(G) dated 13-10-1980

- 2) 4/12/80-HD(G) dated 6-4-1981
- 3) 4/12/80-HD(G) dated 23-10-1982
- 4) 4/12/80-HD(G)/Part file dated 22-10-1984.

The Administrator of Goa, Daman and Diu is pleased to appoint the below mentioned persons (in accordance with clause 68 of the Articles of Association of Kadamba Transport Corporation Limited) as Directors of the Kadamba Transport Corporation Ltd. with immediate effect: -

- 1) Dr. Shripad Cuncoliencar, MLA.
- 2) Shri J. B. Gonsalves, MLA.
- 3) Shri Gadre, Sarpanch (Pilgao).
- 4) Smt. Usha Prabhu, Dabal.
- 2. Consequently the Board of Directors of Kadamba Transport Corporation Limited shall be as under:
 - Dr. Shripad Cuncoliencar, MLA, Dada Vaidya Road, Boca de Vaca, Panaji Director & Chairman.
 - 2) Shri J. B. Gonsalves, MLA, J. B. Stores, Mala-Panaji Director.
 - 3) Secretary (Transport), Secretariat, Panaji -
 - 4) Secretary (Finance), Secretariat, Panaji Director.
 - Under Secretary (Home), Secretariat, Panaji Direc-5) tor.
 - 6) Shri Anant Krishna Teli, Valpoi, Satari Director.
 - 7) Shri Gadre, Sarpanch (Pilgao) Director.
 8) Smt. Usha Prabhu, Dabal Director.

 - Dr. P. T. Deshpande, Jt. Managing Director, E. D. C. Director.
 - 10) Shri C. G. Hede, SE, PWD Director.
- 3. Administrator is also pleased to appoint Dr. Shripad Cuncoliencar, Panaji, as Chairman for an initial period of two

years, Shri C. G. Hede, Director shall hold the charge of Managing Director until further orders.

By order and in the name of the Administrator of Goa, Daman and Diu.

P. R. Joshi, Under Secretary (STE).

Panaji, 6th June, 1985.

Notification

No. 1/30/77/WET

Read: - Notification No. 1/30/77/WET dated 19-6-1980.

In supersession of Government Notification referred to above, the Government of Goa, Daman and Diu is pleased to reconstitute the State Tourism Development Committee to coordinate the activities and the formulation of the programmes in the development of Tourism by Government, Private Sector and General Public consisting of the following members:-

- Chief Minister Chairman.
- Dr. Luis Proto Barbosa, Minister for Urban Develop-2. ment — Vice-Chairman,
- Chief Secretary Member.
- Development Commissioner Member.
- Finance Secretary Member.
- Inspector General of Police, Panaji Member, 6.
- Chief Town Planner, Panaji Member.
- 8. Captain of Ports, Panaji - Member.
- . 9. Director of Health Services, Panaji - Member.
- 10. Chief Engineer, P.W.D., Altinho-Panaji - Member.
- Director of Transport, Panaji Member. Conservator of Forests, Panaji Member.
- 12.
- Director of Government of India Tourist Bombay Member. 13.
- 14. Representative of Indian Airlines Corporation, Panaji - Member.
- Area Officer, South Central Railway, Vasco-da-Gama. - Member.
- Director of Information, Panaji Member. Director of Goa Archives, Panaji Member. 16.
- 17.
- 18.
- President, Panaji Municipality Member. President, Vasco-da-Gama Municipality Member. 19.
- President, Mapusa Municipality Member. President, Margao Municipality Member. 20.
- 21.
- 22. Representative of the Goa Tourist Travel Club, Panaji - Member.
- 23:
- Representative of Air India, Panaji Member. Shri Chandrakant Verenkar, M.L.A. (Pale) Member. 24.
- Shri Simon D'Souza, M. L. A. (Dabolim) Member. 25. 26.
- Secretary Kala Academy, Goa, Daman and Diu, Panaji Member.
- . 27. Director of Sports and Cultural Affairs, Panaji - Member.
- 28. Representative of Goa Chamber of Commerce Industry, Panaji — Member.
- Shri Shantaram Naik, M. P. (North) Comba, Margao - Membér, 30.
- Shri Eduardo Faleiro, M. P. (South), Near the Hospicio Hospital, Margao Member.
- Director of Tourism, Panaji Member-Secretary.

T.A./D.A. to non-official members on the Committee will be regularised under S.R. 190.

The tenure of the said Committee will be for 3 years and shall meet twice a year.

P. R. Joshi, Under Secretary (S.T.E.).

Panaji, 9th May, 1985.

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(201) The restor Dept. 25 No. 5/41/84-WET and Contract of the

The Government of Goa, Daman and Diu is pleased to transfer the Luxury Launch costing Rs. 73.19 lakes, of the Department of Tourism, Panaji, to the Goa, Daman and Diu Tourism Development Corporation, Ltd., Panaji, at book value subject to the condition that the value subject to the condition that the approval of Government

of India is also obtained for the above transfer with immediate effect.

This issues with the concurrence of Finance Department vide their U.O. No. Fin(Exp)/1987/85 dated 21-5-1985.

By order and in the name of the Administrator of Goa, Daman and Diu.

P. R. Joshi, Under Secretary (STE).

Panali, 31st May, 1985.

Notification

No. 4/37/82/WET

The Government of Goa, Daman and Diu is pleased to transfer with immediate effect the changing rooms at Calangute costing Rs. 30,000/- (Rupees thirty thousand only) of the Department of Tourism, Panaji, to the Goa, Daman and Diu Tourism Development Corporation Ltd., Panaji, at book value pending approval of Government of India.

By order and in the name of the Administrator of Goa, Daman and Diu.

P. R. Joshi, Under Secretary (S.T.E.).

Panaji, 1st June, 1985.

Revenue Department

Notification

No. 22/83/85-RD

Whereas it appears to the Appropriate Government (hereinafter referred to as "the Government") that the land specified in the schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. Acquisition of land for coast Guard Air-Base at Daman.

And Whereas in the opinion of the Government the provisions of Sub-section (1) of Section 17 of the Land Acquisition

Act, 1894 (hereinafter referred to as the said Act) are applicable.

Therefore the Government is pleased to notify under subsection (1) of Section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as the "said Act") that the said land is likely to be needed for the purpose specified above.

The Government is pleased to direct under sub-section (4) of Section 17 of the said Act that the provisions of Section 5A of the said Act shall not apply in respect of the said land.

- 2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contracts for the disposal of the said land by sale, lease, mortgage, assignment, exchange or otherwise or any outlay commenced or improvements made thereon without the sanction of the Collector appointed in paragraph 4 below after the date of the publication of this Notification, will under clause (seventh) of Section 24 of the said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.
- 3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under Section 6 of the said Act will be published in the Official Gazette in due course. If the acquisition is abandoned wholly or in part, the fact will be notified in the Official Gazette.
- 4. The Government is further pleased to appoint under clause (c) of Section 3 of the said Act the following officers to perform the functions of a Collector under the said Act in respect of the said land.
- 5. The Government is also pleased to authorise under subsection (2) of Section 4 of the said Act, the following officers to do the act, specified therein in respect of the said land.
 - 1. The Collector of Daman, Daman.
 - 2. Defence Estate Officer, Gujarat Circle, Ahmedabad-3.
- 6. A rough plan of the said land is available for inspection in the office of the Collector, Daman from the date of publication of this Notification in the Official Gazette.

SCHEDULE

(Description of the said land)

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By order and in the name of the Lt. Governor of Goa, Daman and Diu,

P. S. Nadkarni, Under Secretary (Revenue).

Panaji, 30th May, 1985.

Notification

No. 22/212/84-RD

Whereas by Government Notification No. 22/212/84-RD dated 2-1-85 published on pages 711-712 of Series II, No. 40 of the Extraordinary Official Gazette dated 4-1-85 it was notified under Section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as the said Act) that the land specified in the schedule appended to the said Notification (hereinafter referred to as the said land) was likely to be needed for public purpose viz. Land acquisition for construction of Right Bank Main Canal of Anjunem Irrigation Project ch. 16,300 M. to 18,300 M.

And whereas the Government is of the opinion that its acquisition is urgently necessary, the provisions of sub-section (1) and sub-section (4) of Section 17 of the said Act are made applicable and that the Collector appointed under

paragraph 2 below shall at any time on expiry of 15 days from the publication of notice relating to the said land under sub-section (1) of Section 9 of the said Act take possession of the said land.

Now therefore the Government is pleased to declare under the provision of Section 6 of the said Act that the said land is required for the public purpose specified above.

- 2. The Government is also pleased to appoint under clause (c) of Section 3 of the said Act, the Special Land Acquisition Officer, AIP, Duler Mapusa to perform the functions of the Collector for all proceedings hereinafter to be taken in respect of the said land and to direct him under Section 7 of the said Act to take order for the acquisition of the said land.
- 3. A plan of the said land can be inspected at the office of the Special Land Acquisition Officer, AIP, Duler, Mapusa, till the award is made under Section 11.

SCHEDULE

(Description of the said land)

Taluka	Village	Survey No.	Sub. Div. No.	Names	of the persons believed to b	e interested	Approximate area in sq. mts
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By order and in the name of the Lt. Governor of Goa, Daman and Diu. P. S. Nadkarni, Under Secretary (Revenue).
Panaji, 8th May, 1985.

Notification

No. 22/40/84-RD

Whereas by Government Notification No. 22/40/84-RD dated 2-3-1984 published on page 41 of Series II, No. 1 of the Official Gazette, dated 9-4-84 it was notified under Section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as "the said Act") that the land specified in the schedule appended to the said Notification (hereinafter referred to as the "said land") was likely to be needed for the public purpose viz. for Telephone Exchange building at Curchorem.

And Whereas the appropriate Government (hereinafter referred to as "the Government") is satisfied after considering the report made under sub-section (2) of Section 5A of the

said Act, that the said land specified in the schedule hereto is needed to be acquired for the public purpose specified above.

Now, Therefore, the Government is pleased to declare under the provisions of Section 6 of the said Act that the said land is required for the purpose specified above.

- 2. The Government is also pleased to appoint under clause (c) of Section 3 of the said Act, the Additional Deputy Collector, 2-North L.A.O. Panaji to perform the functions of a Collector for all proceedings hereinafter to be taken in respect of the said land, and to direct him under Section 7 of the said Act to take order for the acquisition of the said land.
- 3. A plan of the said land can be inspected at the office of the said Addl. Dy. Collector, 2-North L.A.O. Panaji till the award is made under Section 11.

SCHEDULE

(Description of the said land)

Sr. No.	Taluka -	Village/Ward	Plot No.	Survey No.	Names of the persons believed to be interes	sted Approximate area in sq. mts.
1	2	3	4	5	6	7
1. 2. 3.	Quepem	Curchorem	(A) (B)	176/4 176/4 176/3	Kamlawatibai Tukaram Xet Parker. Ashok Prabhakar S. Kudchadkar. 1. Alina Costa Pinto. 2. Margarida Costa Correa Pinto. 3. Maria de Costa Cunha. 4. Maria de Costa Pinto.	600.00 1200.00 225.00
		11.30	to dia keta. Georgeo Georgeo		TYY OL BY- 480/000	2025.00

By order and in the name of Lt. Governor of Goa, Daman and Diu. P. S. Nadkarni, Under Secretary (Revenue).

Panaji, 30th May, 1985.

Notification

No. 22/64/85-RD

Whereas it appears to the Appropriate Government (hereinafter referred to as "the Government") that the land specified in the schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. Land acquisition for construction of D. W. C. 3 and L. B. M. C. of A. I. P. in village Kerim, Ghonteli and Morlem.

And Whereas in the opinion of the Government the provisions of sub-section (1) of Section 17 of the Land Acquisition Act, 1894 (hereinafter referred to as the said Act) are applicable.

Therefore the Government is pleased to notify under subsection (1) of Section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as the "said Act") that the said land is likely to be needed for the purpose specified above.

The Government is pleased to direct under sub-section (4) of Section 17 of the said Act that the provisions of Section 5A of the said Act shall not apply in respect of the said land.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contracts for the disposal of the said land by sale, lease, mortgage, assignment, exchange or otherwise or any outlay commenced or improvements made thereon without the sanction of the Collector appointed in paragraph 4 below, after the date of the publication of this

Notification, will under clause (seventh) of Section 24 of thesaid Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

- 3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under Section 6 of the said Act will be published in the Official Gazette, in due course. If the acquisition is abandoned wholly or in part, the fact will be notified.
- 4. The Government is further pleased to appoint under clause (c) of Section 3 of the said Act the Special Land. Acquisition Officer, AIP, Duler, Mapusa, to perform the functions of a Collector under the said Act in respect of the said land.
- 5. The Government is also pleased to authorise under sub-section (2) of Section (4) of the said Act, the following Officers to do the act specified therein in respect of the said land.
 - 1. The Collector of Goa, Panaji.
 - The Special Land Acquisition Officer, AIP, Duler, Mapusa.
 - The Executive Engineer, Works Div. VI, ID, Sarvona, Bicholim.
 - 4. The Director of Land Survey, Panaji.
- 6. A rough plan of the said land is available for inspection in the office of the Special Land Acquisition Officer, AIP, Duler, Mapusa, from the date of publication of this Notification in the Official Gazette.

SCHEDULE (Description of the said land)

No.	Taluka	Village	Survey No.	Holding No.	Names of the persons believed to be interested O:-Occupant T:-Tenant Share mate ar in sq. r
1	. 2	3	4	5	6. 7 ,,,,,,,8
1.	Sattari	Kerim	47	1	O: 18(
	Sactari	Wei IIII	x •		1. Manoramabai Raujirao Rane and heirs of Rauji-1/4
				santan er	rao Rane.
					2. Ganpat Rauji Jugar.
					3. Zaiba Satroji Rane Sardesai. 1/4
*		,			4. Tarabaisaheb Gaikwad.
	*	4 /	* 4	Entropy of the	5. Krishnarao Satroji Rane Sardessai. 1/24
			:	4	6. Dattajirao Amrutrao Rane Sardessai. 1/12
				afstall design of the	7. Prataprao Nanasaheb Rane Sardessai. 1/40
	to the contract			and the second of the second o	8. Jayaji Nanasaheb Rane Sardessai.
					9. Jaisinghrao Venkatrao Rane Sardessai. 1/18
200	ta di sa				10. Indurao Venkatrao Rane Sardessai.
	1 1 4 4 K 1 1 K	u Physical Company	and the second	the second of the second	11. Shabaka Bacharam Prabhu Dessai. 1/18
	1.0	TANK TO SEE A	•		12. Anant Dinkarrao Rane Sardessai. 1/18
					13. Balasaheb Rausaheb Rane Sardessai.
		4.1 (4.1)	: 19 At 1.1	2.6	14. Ganpatrao Balasaheb Rane Sardessai. 1/36
,		S 20	420	The state of the state of	15. Tulsibai Rane Sardessai.
			11 11 11 11	and the state of the	16. Mahadeyrao Laximanrao Rane Sardessai.
		•••			17. Vishwasrao Laximanrao Rane Sardessai. 1/36
				•	217 Paper Control Cont
					18. Bhagwant Laximanrao Rane Sardessai.
				4.54 0a 3.1.45	19. Ramrao Venkatrao Rane Sardessai.
Sparage Commission		and sometimes and war with	1. 1. de 1 4/2. (%)	1.4	20. Shripadrao Venkatrao Rane Sardessai.
12-5		•	9.1		21. Govindrao Venkatrao Rane Sardessai.
٠,	•				O: Laximibai Venkatrao Rane.
•					Boundaries:
			•	1.1.4	
					North: Survey No. 47/2.
٠.	. 2				South: Survey No. 46/2.
	10 y 1 14 y 1			***	East: Survey No. 46/1.
- 5 -					West: Survey No. 29/1.
2.	Coddenia	T7	10		59
4.	Sattari	Kerim	46	ar — a rte ,	.
				. 1	1. Manoramabai Raujirao Rane and heirs of Rauji-1/4
	•	,			rao Rane.
				•	2. Ganpat Rauji Jugar.
				4.0	3. Zaiba Satroji Rane Sardesai. 1/4
					4. Tarabaisaheb Gaikwad.
			4	Art di	of integration controls towic paraconant 2/22
				19th 3	6. Dattajirao Amrutrao Rane Sardessai. 1/12
	•				
				-	7. Prataprao Nanasaheb Rane Sardessai. 1/40
		* * * * * * * * * * * * * * * * * * *			8. Jayaji Nanasaheb Rane Sardessai.
		· · · · · · · · · · · · · · · · · · ·	e e e e e e e e e e e e e e e e e e e		8. Jayaji Nanasaheb Rane Sardessai. 9. Jaisinghrao Venkatrao Rane Sardessai. 1/18
	en e	e e e e e e e e e e e e e e e e e e e	e e e e e e e e e e e e e e e e e e e		8. Jayaji Nanasaheb Rane Sardessai. 9. Jaisinghrao Venkatrao Rane Sardessai. 1/18 10. Indurao Venkatrao Rane Sardessai. 1/18
	in i	 A Company of the Compan	e e e e e e e e e e e e e e e e e e e		8. Jayaji Nanasaheb Rane Sardessai. 9. Jaisinghrao Venkatrao Rane Sardessai. 1/18 10. Indurao Venkatrao Rane Sardessai. 1/18 11. Shabaka Bacharam Prabhu Dessai. 1/18
		· · · · · · · · · · · · · · · · · · ·			8. Jayaji Nanasaheb Rane Sardessai. 9. Jaisinghrao Venkatrao Rane Sardessai. 1/18 10. Indurao Venkatrao Rane Sardessai. 1/18

1	2	3	4	5		6	7	8
2.	Sattari	Kerim	46	1	14.	Ganpatrao Balasaheb Rane Sardessai.	1/36:	•
_,			.*	the state of the s	15.	Tulsibai Rane Sardessai. Mahadevrao Laximanrao Rane Sardessai.		
				4	17.	Vishwasrao Laximanrao Rane Sardessai.	1/36	
			**		19.	Bhagwant Laximanrao Rane Sardessai. Ramrao Venkatrao Rane Sardessai.		
				1 4 11		Shripadrao Venkatrao Rane Sardessai. Govindrao Venkatrao Rane Sardessai.	•	
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				par a marka	• • • • •	Boundaries:		
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	11:				E GAR	North: Survey No. 46/5. South: "No. 46/7.		
		* .		rent en familie	Contains	East: " No. 31/1.		* * *
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3.	Sattari	Kerim	44	5	0			960.00
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		:	i kalenda,		2	rao Rane. Ganpat Rauji Jugar.		
	•				3.	Zaiba Satroji Rane Sardesai.	1/4	1
		+ -		110		Tarabaisaheb Gaikwad. Krisnajirao Satroji Rane Sardessai.	1/24	
				:	6.	Dattajirao Amrutrao Rane Sardessai.	1/12	
						Prataprao Nanasaheb Rane Sardessai. Jayaji Nanasaheb Rane Sardessai.	1/40	
					9.	Jalsinghrao Venkatrao Rane Sardessai.	1/18	•
				* ***		Indurao Venkatrao Rane Sardessai. Shabaka Bacharam Prabhu Dessai.	1/18 1/18	
	•				12.	Anant Dinkarrao Rane Sardessai.	1/18	•
		•	i i		14.	Balasaheb Rausaheb Rane Sardessai. Ganpatrao Balasaheb Rane Sardessai.	1/36	
	'.				15.	Tulsibai Rane Sardessai. Mahadevrao Laximanrao Rane Sardessai.		
					17.	Vishwasrao Laximanrao Rane Sardessai.	1/36	
					18.	Bhagwant Laximanrao Rane Sardessai. Ramrao Venkatrao Rane Sardessai.		
	,	*		•	20.	Shripadrao Venkatrao Rane Sardessai		
				• .	21.	Govindrao Venkatrao Rane Sardessai. Fakru Shaikh Ebrahim.	-	
	•		,					
						Boundaries:	•	
		•				North: Survey No. 46/6.		٠
						South: Survey No. 44/6. East: Survey No. 31/1.		
						West: Survey No. 44/2.		
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4.	Sattari	Kerim	44	ъ	O 1.	Manoramabai Raujirao Rane and heirs of	Ranii-1//	160-00
			u việt t			rao Kane.	Mauji-1/4	•
		* '			. 3.	Ganpat Rauji Jugar. Zaiba Satroji Rane Sardesai.	1/4	
				Maria de la composición della	4.	Tarabaisaheb Gaikwad.	1/=	
			garail is		о.	Krisnajirao Satroji Rane Sardessai. Daftajirao Amrutrao Rane Sardessai.	1/24 1/12	
			in the file attraction. The file are		7.	Prataprao Nanasaheb Rane Sardessai.	1/40	
		1			9.	Jayaji Nanasaheb Rane Sardessai. Jaisinghrao Venkatrao Rane Sardessai.	1/18	
					10.	indurao Venkatrao Rane Sardessai	1/18	•
٠		\$			12.	Shabaka Bacharam Prabhu Dessai. Anant Dinkarrao Rane Sardessai.	1/18 1/18	
		;			13.	Balasaheb Rausaheb Rane Sardessai.		\$
					7 19.	Ganpatrao Balasaheb Rane Sardessai. Tulsibai Rane Sardessai.	1/36	
					16.	Mahadevrao Laximanrao Rane Sardessai		
ž	-	•			19.	Vishwasrao Laximanrao Rane Sardessai. Bhagwant Laximanrao Rane Sardessai.	1/36	
				rejes s	19.	Ramrao Venkatrao Rane Sardessai. Shripadrao Venkatrao Rane Sardessai.		
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				of the second of		: Sayyad Hassan Sayyad Mohamad. ayyad Abdul Rehiman Sayyad Innus.		
					. S	ayyad Arun Sayyad Ibrahim		
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					1.	Manoramabai Raujirao Rane and heirs of R	auji- 1/4	3-44-
						rao Rane.		
		•		* * * *		Ganpaf Rauji Jugar.		•
						Zaiba Satroji Rane Sardesai.	1/4	
			•			Tarabaisaheb Gaikwad.		
		• •				Krishnarao Satroji Rane Sardessai.	1/24	
						Dattajirao Amrutrao Rane Sardessai.	1/12	
			•			Prataprao Nanasaheb Rane Sardessai.	1/40	
						Jayaji Nanasaheb Rane Sardessai.	1.40	
						Jaisinghrao Venkatrao Rane Sardessai.	1/18	
′			* 4			Indurao Venkatrao Rane Sardessai. Shabaka Bacharam Prabhu Dessai.	1/18	
			S 5				1/18	
						Anant Dinkarrao Rane Sardessai.	1/18	
			•			Balasaheb Rausaheb Rane Sardessai.	1 /2/2	1.
				1-1		Ganpatrao Balasaheb Rane Sardessai.	1/36	,
				•		Tulsibai Rane Sardessai. Mahadevrao Laximanrao Rane Sardessai.		
			. *			Vishwasrao Laximanrao Rane Sardessai.	1 /26	
	* * * *	•				Bhagwant Laximanrao Rane Sardessai.	. 1/36	
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: 1	*					Govindrao Venkatrao Rane Sardessai. 1) Sayyad Kassam Sayyad Mahamad.		
	A					2) Sayyad Abdul Rehiman Sayyad Innus.	* •	
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						East: 32/8 Sushila V. Rane.		
						West: 44/4 Manoramabai Rane & others	2 .	
						44/7 — do —		
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	Sattari	Kerim	35	22	Mo	ocasso held by: —		160.
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		• •			1.	Manoramabai Raujirao Rane and heirs of I	tauji- 1/4	
				ž.	ο.	rao Rane.		
•			;	file of the		Ganpat Rauji Jugar.	· · · · · · · · · · · · · · · · · · ·	
	•					Zaiba Satroji Rane Sardesai.	1/4	
						Tarabaisaheb Gaikwad.	1 /9/	
				• •		Krishnarao Satroji Rane Sardessai.	1/24	
		•				Daftajirao Amrutrao Rane Sardessai.	1/12 1/40	
			* \$	and the second		Prataprao Nanasaheb Rane Sardessai.	1/40	
			•			Jayaji Nanasaheb Rane Sardessai.	1/18	
					10	Jaisinghrao Venkatrao Rane Sardessai. Indurao Venkatrao Rane Sardessai.	1/18	•
					10.	Shabaka Bacharam Prabhu Dessai.	1/18	
	,		•			Anant Dinkarrao Rane Sardessai.	1/18	
				*			2720	
						Balasaheb Rausaheb Rane Sardessai.	1/36	
						Ganpatrao Balasaheb Rane Sardessai.	1/30	
			•	,		Tulsibai Rane Sardessai.		
						Mahadevrao Laximanrao Rane Sardessai.	1/36	
			• .	***		Vishwasrao Laximanrao Rane Sardessai. Bhaguant Taximanrao Rane Sardessai.	.,	
	, .	٠.				Bhagwant Laximanrao Rane Sardessai.		
	:					Ramrao Venkatrao Rane Sardessai. Shripadrao Venkatrao Rane Sardessai.	1. 7.	
						Govindrao Venkatrao Rane Sardessai.		
			10 miles					
	•				O:	: 1) Jayaji Nanasaheb Rane.		
			• , * , .			2) Sushilabai Nanasaheb Rane.		
						3) Pratima Prataprao Rane.		
			•		T	: Nil.		
		·				Boundaries:		
			* =	- '	•	North: Pond (S. No. 35).		
		-				South: S. No. 35/23.		
						West: S. No. 35/21.		
		*.				East: S. No. 35/7.		
	Sattoni	Kerim	35	21	0	•	4.	50
•	Sattari	· 72511111	ວບ	403.		Manoramabai Raujirao Rane and heirs of l	Ranii- 174	50.
		•		•		rao Rane.		
					9	Ganpaf Rauji Jugar.		•
						Zaiba Satroji Rane Sardesai.	. 1.74	
			. * .			Tarabaisaheb Gaikwad.	1/4	
						Krishnarao Satroji Rane Sardessai.	1 /9/	
						Dattajirao Amrutrao Rane Sardessai.	1/24	
						Prataprao Nanasaheb Rane Sardessai.	1/12	
							1/40	
						Jayaji Nanasaheb Rane Sardessai.	3 40	
						Jaisinghrao Venkatrao Rane Sardessai.	1/18 1/18	
							7/78	
		.,		-,	10.	Indurao Venkatrao Rane Sardessai.		
				÷.	11.	Shabaka Bacharam Prabhu Dessai. Anant Dinkarrao Rane Sardessai.	1/18 1/18 1/18	

7. Sa	ıttari							
		Kerim 35	21		14.	Ganpatrao Balasaheb Rane Sardessal.	1/36	
·*************************************				•		Tulsibai Rane Sardessai.	17,00	
				•		Mahadevrao Laximanrao Rane Sardessai.	•	
		-				Vishwasrao Laximanrao Rane Sardessai,	1/36	
						Bhagwant Laximanrao Rane Sardessai.	27,00	
				•		Ramrao Venkatrao Rane Sardessai.		
			· .	,		Shripadrao Venkatrao Rane Sardessai,		
						Govindrao Venkatrao Rane Sardessai.		
						1) Shaik Mohammad Rajak Karol.		
					3. 4			
						2) Shaik Isuf Rajak Karol.		
						3) Shaik Husman Rajak Karol.		
			**			4) Shaik Sikander Rajak Karol.		
						5) Shaik Ba Rajak Karol.		
		A Transaction of the Control of the		1000		6) Hawabi Hassan Karol.		
			1.5			7) Kulsumbi Alli Karol.		
						Boundaries:		
			. Wisi					
			9 E TS - 4		•	North: Pond S. No. 35.		
						South: S. No. 35/22.		
						East: S. No. 35/23.		
						West: 35/19.	•	
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				18.00	1.	Manoramabai Raujirao Rane and heirs of	Rauji-1/4	
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					2	Ganpat Rauji Jugar.		
						Zaiba Satroji Rane Sardesai.	1/4	
						Tarabaisaheb Gaikwad.	•	
						Krishnarao Satroji Rane Sardessai.	1/24	
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•					o.	Dattajirao Amrutrao Rane Sardessat.	1/40	
		The second second		• .	7.	Prataprao Nanasaheb Rane Sardessai.	1/40 1/18	
			•	1.0	8.	Jayaji Nanasaheb Rane Sardessai.		
					9.	Jaisinghrao Venkatrao Rane Sardessai.	1/18	
			Section 2.		10.	Indurao Venkatrao Rane Sardessai.	1/18	
						Shabaka Bacharam Prabhu Dessai.	1/18	
	1.1				12.	Anant Dinkarrao Rane Sardessai.	` ' '	
				* . *	13.	Balasaheb Rausaheb Rane Sardessai.		•
	· į	A Company of the Company			14.	Ganpatrao Balasaheb Rane Sardessai.	1/36	
				- '	15.	Tulsibai Rane Sardessai.		
		-	•		16	Mahadevrao Laximanrao Rane Sardessai.	* * *	
	-1 p -				17	Vishwasrao Laximanrao Rane Sardessai.	1/36	
				· · · · · · ·	10	Bhagwant Laximanrao Rane Sardessai.	1.75	
	2.50				10	Ramrao Venkatrao Rane Sardessai.		
	**		1000		19.	Rainrad Venkatrad Italie Bardessai		
	:	- p	P		20.	Shripadrao Venkatrao Rane Sardessai.		
	•	• 1			21.	Govindrao Venkatrao Rane Sardessai.	, .	
					T;	The section Vovim		
		No Alice State			1)	Shri Sattari Kelma, Devastan Kerim.	- · ·	
		er er stalle i de er		:		Boundaries:	•	
		And the second section is						
						North: S. No. 35/19.		
			•			South: S. No. 35/23.	•	
		2.40 2.31			5	East: S. No. 35/21.		
			4.5		1 **	West: S.No. 35/24.	• ,	
			*** -7 "					130
). Sa	attari	Kerim 35	. 2	4.	· 0		Pausi-1/4	190
				100	1.	Manoramabai Raujirao Rane and heirs of	Lymili, 1/2	
			10 de	$(\sigma_{i_1}^{(k)}, \dots, \sigma_{i_{k-1}}^{(k)}) \in \mathbb{R}^k$	11 3	rao Rane.		
				100	9	Cannat Rauii Jugar.	4 74	
,			14/209	12 - 13 - 1	3.	Zaiba Satroji Rane Sardesai.	1/4	
					> A7	Tarahaisaheb Gaikwad.	مأحد س	
** *					5	Krishnarao Satroti Rane Sardessal.	1/24	
					6	Daffajirao Ammitrao Rane Sardessal.	1/12	
				11411	7	Prataprao Nanasaheb Rane Sardessal.	1/40	
				. :	0	Jayaji Nanasaheb Rane Sardessai.		
		-	14.3 (1.1)		. 0	Jaisinghrao Venkatrao Rane Sardessai.	1/18	
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			30 Tel 115		10.	Shabaka Bacharam Prabhu Dessai.	1/18	
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	*				12.	Anant Dinkarrao Rane Sardessai.		
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			•			Ganpatrao Balasaheb Rane Sardessai.	-/00	
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					2.	Ganpat Rauji Jugar.		
		4.		-		Zaiba Satroji Rane Sardesai.	1/4	
		1		•		Tarabaisaheb Gaikwad.		
		-				Krishnarao Satroji Rane Sardessai.	1/24	
			·			Dattajirao Amrutrao Rane Sardessai.	1/12 1/40	
						Prataprao Nanasaheb Rane Sardessai. Jayaji Nanasaheb Rane Sardessai.	1/10	,
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					16.	Indurao Venkatrao Rane Sardessai.	1/18	
						Shabaka Bacharam Prabhu Dessai.	1/18	
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					2.	Ganpat Rauji Jugar.	4.74	
				2 6	3.	Zaiba Satroji Rane Sardesai.	1/4	
					4.	Tarabaisaheb Gaikwad.	1/24	
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	• .		•		6.	Dattajirao Amrutrao Rane Sardessai.	1/40	
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					5	Krishnarao Satroji Rane Sardessai.	1/24	
						Daftajirao Amrutrao Rane Sardessai.	1/12	
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						Tarabaisaheb Gaikwad.	1/4	
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						Balasaheb Rausaheb Rane Sardessai.	1 /90	
^						Ganpatrao Balasaheb Rane Sardessai.	1/36	
		•	A-1			Tulsibai Rane Sardessai. Mahadevrao Laximanrao Rane Sardessai.		
						Vishwasrao Laximanrao Rane Sardessai.	1/36	
						Bhagwant Laximanrao Rane Sardessai.	~/,UU,	
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			14,		. 6	Prataprao Nanasaheb Rane Sardessai.	1/40	
	÷				Q.	Jayaji Nanasaheb Rane Sardessai. Jaisinghrao Venkatrao Rane Sardessai.	4 /10	
						Indurao Venkatrao Rane Sardessai.	1/18 1/18	
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	•		* * * * * * * * * * * * * * * * * * *		2.	Ganpat Rauji Jugar.	•.		
•					. 3.	Zaiba Satroji Rane Sardesai.	1	1/4	
			•			Tarabaisaheb Gaikwad. Krishnarao Satroji Rane Sardessai.		1/24	
	,					Dattajirao Amrutrao Rane Sardessai.		$\frac{1}{24}$	
			•		7.	Prataprao Nanasaheb Rane Sardessai.		1/40	
•						Jayaji Nanasaheb Rane Sardessai. Jaisinghrao Venkatrao Rane Sardessai.		1/18	
, ,	•					Indurao Venkatrao Rane Sardessai.		1/18	56.
				•	11.	Shabaka Bacharam Prabhu Dessai.	.43	1/18	٠
					12.	Anant Dinkarrao Rane Sardessai. Balasaheb Rausaheb Rane Sardessai.	`	1/18	
					14.	Ganpatrao Balasaheb Rane Sardessai.		1/36	
	-		e e	• ,	15.	Tulsibai Rane Sardessai.	· · · ·		
	•			-	16. 17	Mahadevrao Laximanrao Rane Sardessai. Vishwasrao Laximanrao Rane Sardessai.		1/36	
					18.	Bhagwant Laximanrao Rane Sardessai.	,	17,50	-
						Ramrao Venkatrao Rane Sardessai.			
		*	+ 1		20. 21.	Shripadrao Venkatrao Rane Sardessai. Govindrao Venkatrao Rane Sardessai.			
	•					Boundaries:	1.7	1.672	
					-	North: S. No. 35/8.	1.1		
						South: S. No. 34/9.			
						East: S. No. 34/4 & 34/2.			
					ing symmetric Thirty	West: S. No. 35/22.			
6.	Sattari	Kerim	201	8	C				. 11
••						Manoramabai Raujirao Rane and heirs o	f Rauji-	1/4	. 1
٠.			100	otele e		rao Rane.	•		
•			version in the second		3.	Ganpat Rauji Jugar. Zaiba Satroji Rane Sardesai.		1/4	. ,
					4.	Tarabaisaheb Gaikwad,			
		`				Krishnarao Satroji Rane Sardessai.		1/24	
			· · · · · · · · · · · · · · · · · · ·		7	Dattajirao Amrutrao Rane Sardessai. Prataprao Nanasaheb Rane Sardessai.		1/12 1/40	
	•			di di	- 8	Jayaji Nanasaheb Rane Sardessai.			•
						Jaisinghrao Venkatrao Rane Sardessai Indurao Venkatrao Rane Sardessai		1/18 1/18	
						Shabaka Bacharam Prabhu Dessai.		1/18 1/18	
					. 12	Anant Dinkarrao Rane Sardessai.		1/18	
	,					. Balasaheb Rausaheb Rane Sardessai. . Ganpatrao Balasaheb Rane Sardessai.		1/36	
		* =			15	: Tulsibai Rane Sardessai.	10 m	,00	
			•	- 1	16	. Mahadevrao Laximanrao Rane Sardessa		1/36	
					17	. Vishwasrao Laximanrao Rane Sardessai.		1716	
				***	10	Rhagwant Lavimonron Dana Condess:		1/30	
		* * * * * * * * * * * * * * * * * * *			. 18	. Bhagwant Laximanrao Rane Sardessai. . Ramrao Venkatrao Rane Sardessai.		17,80	•
					18 19 20	. Ramrao Venkatrao Rane Sardessai. Shripadrao Venkatrao Rane Sardessai.		1/30	
					18 19 20	. Ramrao Venkatrao Rane Sardessai. . Shripadrao Venkatrao Rane Sardessai. . Govindrao Venkatrao Rane Sardessai.		1/30	•
					18 19 20	 Ramrao Venkatrao Rane Sardessai. Shripadrao Venkatrao Rane Sardessai. Govindrao Venkatrao Rane Sardessai. Boundaries: 		1/30	
					18 19 20	Ramrao Venkatrao Rane Sardessai. Shripadrao Venkatrao Rane Sardessai. Govindrao Venkatrao Rane Sardessai. Boundaries: North: S. No. Road.		1/30	
					18 19 20	 Ramrao Venkatrao Rane Sardessai. Shripadrao Venkatrao Rane Sardessai. Govindrao Venkatrao Rane Sardessai. Boundaries: 		17,30	

21. Sattari Kerim 180 6 O: 1. Manoramabai Raujirao Rane and hei rao Rane. 2. Ganpat Rauji Jugar. 3. Zaiba Satroji Rane Sardesai. 4. Tarabaisaheb Gaikwad. 5. Krishnarao Satroji Rane Sardessai. 6. Dattajirao Amrutrao Rane Sardessai. 7. Prataprao Nanasaheb Rane Sardessai. 8. Jayaji Nanasaheb Rane Sardessai. 9. Jaisinghrao Venkatrao Rane Sardessai. 10. Indurao Venkatrao Rane Sardessai. 11. Shabaka Bacharam Prabhu Dessai. 12. Anant Dinkarrao Rane Sardessai. 13. Balasaheb Rausaheb Rane Sardessai. 14. Ganpatrao Balasaheb Rane Sardessai.			
1. Manoramabai Raujirao Rane and hei rao Rane. 2. Ganpat Rauji Jugar. 3. Zaiba Satroji Rane Sardesai. 4. Tarabaisaheb Gaikwad. 5. Krishnarao Satroji Rane Sardessai. 6. Dattajirao Amrutrao Rane Sardessai. 7. Prataprao Nanasaheb Rane Sardessai. 8. Jayaji Nanasaheb Rane Sardessai. 9. Jaisinghrao Venkatrao Rane Sardessai. 10. Indurao Venkatrao Rane Sardessai. 11. Shabaka Bacharam Prabhu Dessai. 12. Anant Dinkarrao Rane Sardessai. 13. Balasaheb Rausaheb Rane Sardessai. 14. Ganpatrao Balasaheb Rane Sardessai.	1000	**	200.00
4. Tarabaisaheb Gaikwad. 5. Krishnarao Satroji Rane Sardessai. 6. Dattajirao Amrutrao Rane Sardessai. 7. Prataprao Nanasaheb Rane Sardessai. 8. Jayaji Nanasaheb Rane Sardessai. 9. Jaisinghrao Venkatrao Rane Sardessai. 10. Indurao Venkatrao Rane Sardessai. 11. Shabaka Bacharam Prabhu Dessai. 12. Anant Dinkarrao Rane Sardessai. 13. Balasaheb Rane Sardessai. 14. Ganpatrao Balasaheb Rane Sardessai.	rs of Ra	auji- 1/4	Nalla
5. Krishnarao Satroji Rane Sardessai. 6. Dattajirao Amrutrao Rane Sardessai. 7. Prataprao Nanasaheb Rane Sardessai. 8. Jayaji Nanasaheb Rane Sardessai. 9. Jaisinghrao Venkatrao Rane Sardessai. 10. Indurao Venkatrao Rane Sardessai. 11. Shabaka Bacharam Prabhu Dessai. 12. Anant Dinkarrao Rane Sardessai. 13. Balasaheb Rausaheb Rane Sardessai. 14. Ganpatrao Balasaheb Rane Sardessai.	٠	1/4	
8. Jayaji Nanasaheb Rane Sardessai. 9. Jaisinghrao Venkatrao Rane Sardessai. 10. Indurao Venkatrao Rane Sardessai. 11. Shabaka Bacharam Prabhu Dessai. 12. Anant Dinkarrao Rane Sardessai. 13. Balasaheb Ransaheb Rane Sardessai. 14. Ganpatrao Balasaheb Rane Sardessai.	•	$\frac{1/24}{1/12}$	
8. Jayaji Nanasaheb Rane Sardessai. 9. Jaisinghrao Venkatrao Rane Sardessai. 10. Indurao Venkatrao Rane Sardessai. 11. Shabaka Bacharam Prabhu Dessai. 12. Anant Dinkarrao Rane Sardessai. 13. Balasaheb Rausaheb Rane Sardessai. 14. Ganpatrao Balasaheb Rane Sardessai.	ai.	1/40	•
10. Indurao Venkatrao Rane Sardessai. 11. Shabaka Bacharam Prabhu Dessai. 12. Anant Dinkarrao Rane Sardessai. 13. Balasaheb Rausaheb Rane Sardessai. 14. Ganpatrao Balasaheb Rane Sardessai.	eani	1/18	
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		1/18	•
15. Tulsibai Rane Sardessai. 16. Mahadevrao Laximanrao Rane Sarde	2	1/36	
17. Vishwasrao Laximanrao Rane Sardes 18. Bhagwant Laximanrao Rane Sardess 19. Ramrao Venkatrao Rane Sardessai.	ai.	1/36	
20. Shripadrao Venkatrao Rane Sardessa 21. Govindrao Venkatrao Rane Sardessa T. Nil			•

North: S. No. 180/4, South: S. No. 173/8, East: S. No. 173/4, West: S. No. 180/2 & 5,

Sr. No.	Taluka	Village Survey No. Holding No.	Names of the persons believed to be interested	Approximate area in sq. mts.
1	2	3	6	7
22.	Satari	Ghonteli 7 8	 Esso Atma Gawas. Raghu Ganesh Gawas. Apa Shaba Gawas. Vasu Laximan Gawas. Granted to Shri Atma Esso Gawas as per alvaro No. 329 dated 25-9-28 	2500.00
23.	Satari	Morlem 20 1	 Laximan Vithal Mapsekar. Vasudev Vithal Mapsekar. Vaman Vithal Mapsekar. Gurudas Ramachandra Mapsekar. Namdev Shaba Mapsekar. Granted to Shri Ramachandra Pundalik Mapsekar. 	250.00
24.	Satari	Ghonteli 8 13	Government of Goa, Daman & Diu encroached upon by Shri Rama Manohar Gawas.	1950.00
25.	Satari	Morlem 20 5	 Namdev Xaba Mapsekar. Granted to Shri Ramachandra Xaba Mapsekar as per alvaro No. 298 dated 6-9-82. 	220.00
26.	Satari	Morlein 20 6	 Laximan Vithal Mapsekar. Vasudev Vithal Mapsekar. Vaman Vithal Mapsekar. Gurudas Ramachandra Mapsekar. Granted to Shri Ramachandra Xablo Mapsekar as per alvaro No. 298 dated 6-9-1902. 	260.60
27.	Satari	Morlem 20 3	 Laximan Vithal Mapsekar. Vasudev Vithal Mapsekar. Vaman Vithal Mapsekar. Gurudas Ramachandra Mapsekar. Namdev Shaba Mapsekar. Granted to Shri Ramachandra Xabio Mapsekar alvaro No. 298 dated 6-9-1902. 	220.00
. ,			Total	. 12410.00

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

Panaji, 14th May, 1985.

P. S. Nadkarni, Under Secretary (Revenue).

Public Health Department

Order

No. 5/19/82-PHD

The following transfers of the officers under the Directorate of Health Services are hereby ordered with immediate

Sr. No.	/designation and present posting	Designation	n and place	of transfer
	r. C. P. Hire ublic Health D		Health De	

Primary Health Centre,

Name of the office/

Public Health Dentist, Ur-ban Health Centre, Vasban Health Centre, co-da-Gama vice Dr. Ben-

Dr. R. B. Bengeri, Public Health Dentist, Urban Health Centre, Vasco-da--Gama.

Pernem.

Public Health Dentist, Primary Health Centre, Pernem vice Dr. Hiremath.

geri.

- 1. Dr. C. P. Hiremath, should move first and Dr. Bengeri shall get himself relieved after his substitute takes charge of the post.
- 2. The Director of Health Services will not entertain leave application of any kind from any of the transferred officers until the officer takes charge of his new posting.
- 3. The Health Officer, Primary Health Centre, Pernem will relieve Dr. Hiremath immediately so as to enable him to take charge of the post at Vasco-da-Gama.
- 4. The officers at Sr. Nos. 1 and 2 are not entitled for transfer T.A./D.A.

By order and in the name of the Administrator of Goa, Daman and Diu.

S. V. Bhadri, Under Secretary (Health).

Panaji, 4th June, 1985.

Order

No. 11-1-85-PHD

On the recommendation of the Departmental Promotion Committee, the Administrator of Goa, Daman and Diu is pleased to confirm Shri Ambadi N. J. Poduval and Smt. Cecily Kurian in the posts of Psychiatric Social Workers in the Institute of Psychiatry and Human Behaviour, Panaji, with immediate effect.

This issues with the approval of Union Public Service Commission vide letter No. F.12/13(6)/85-AU-II dated 29-5-1985

By order and in the name of the Administrator of Goa, Daman and Diu.

S. V. Bhadri, Under Secretary (Health).

Panaji, 12th June, 1985.

Industries and Labour Department

Order

No. 1/23/82-ILD

On the recommendation of the Union Public Service Commission Capt. Augustino Paul Mascarenhas is hereby appointed to the post of Deputy Captain of Ports under Captain of Ports, Panaji in the pay scale of Rs. 1200-50-1500-60-1800 w.e.f. 20-2-1985 F. N.

His initial pay shall be fixed according to the rules in the above scale of pay as recommended by Union Public Service Commission vide their letter No. F.1/441/84 RF, dated 28-2-1985. His appointment is against the post created vide Government Order No. 1/394/70-IPD, dated 5-7-1972 held by him on ad-hoc basis since 18-1-1979.

By order and in the name of the Administrator of Goa. Daman and Diu.

Subhash V. Elekar, Under Secretary (Industries and Labour).

Panaji, 11th June 1985,

Order

No. 2/6/79-ILD

The following transfer of Executive Engineers of the Electricity Department are hereby ordered in public interest with immediate effect:

Name and place of

No.	present posting	Place where transferred
1	2	3
1,	Shri A. V. Fal Dessai, Office of the Chief Elec- trical Engineer, Panaji.	Division IX H. Q. Tivim vice Shri T. H. Rao.
2.	Shri T. H. Rao, Division IX H. Q. Tivim.	Division VII, Curchorem vice Shri S. K. Dutta.
3.	Shri S. K. Dutta, Division VII, H. Q. Curchcrem.	Office of the Chief Electrical Engineer, Panaji vice Shri A. V. Fal Dessai.

- 2. The above officers will be entitled for T.A./D.A. on transfer as per rules.
- The movement order of the above officers will be issued by the Chief Electrical Engineer.

By order and in the name of the Administrator of Goa, Daman and Diu.

D. N. Accawade, Under Secretary (Education).

Name and place of

Panaji, 11th June, 1985.

No. 2/6/79-ILD(ii)

The following transfers of Assistant Engineers (Civil) of the Electricity Department are hereby ordered in public interest with immediate effect:

No.	present posting	Place where transferred		
1	2	3 1 12		
1.	Shri S. Venkataramiah, Office of the Chief Elec- trical Engineer H. Q. Panaji.	Division IX H. Q. Tivim vice Shri N. G. Shetty.		
2.	Shri(N. G. Shetty, Division IX, Tivim.	Office of the Chief Electrical Engineer, Panaji vice Shri S. Venkataramaiah.		

- 2. The above officers will be entitled for T.A./D.A. on transfer as per rules.
- The movement order of the above officers will be issued by the Chief Electrical Engineer.

By order and in the name of the Administrator of Goa, 🕾 🥴 Daman and Diu. 護 一次在海岸流行的

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D. N. Accawade, Under Secretary (Education).

Panaji, 11th June, 1985.

Order

No. 2/6/79-ILD(i)

The following transfers of Assistant Engineers (Electrical) of the Electricity Department are hereby ordered in public interest with immediate effect:

SI. No.	Name and place of present posting	Place where transferred		
1	2	- 3		
1.	Shri A. P. Verenkar, Electrical Sub-Division	O. & M. Sub-Division VI, Porvorim, vice Shri V. O.		
	III. (O. & M.), Division VI, H. Q. Mapusa.	Vergnese.		
2.	Shri V. O. Verghese O. & M. Sub-Division VI, Perverim.	Sub-Division III (R), Divi- sion VI, H. Q. Mapusa vice Shri A. P. Verenkar		

2

- Shri A. N. Kulkarni, Sub-Division II, Bicho-lim Division VI. 3. Shri A.
- Shri G. L. Naik, Sub-Division I (O. & M.) Division V, Ponda.
- Shri Prabhakar Hegade. Division VIII (220 KV) H. Q. Ponda.
- Shri Pauskar, R.C.C. & Workshop Sub-Division II, H. Q. Margao.
- 7. Shri D. R. Poi, Sub-Division III (O&M) Division IV, H. Q. Canacona.
- Shri S. S. Rane, Sub-Division II (O. & M.) Quepem.
- ^o9. Shri S. B. Priolkar, Division V, H. Q. Ponda.
- Shri M. M. Chinanawar Sub-Division II (EHV) Division V, H. Q. Ponda.
- Shri C. Badigannavar, Sub-Division IV (Const.) Division III, H. Q. Curchorem.
- Shri Maheswarappa, Division III (220 KV) H.Q. Ponda.
- Shri S. T. Bhangui, Sub--Division II (O & M) Di-vision VII, H. Q. Curchorem.
- Shri G. P. Bhende, Division VII, H. Q. Curcho-
- 15.
- Shri R. G. Bhat, Sub-Division II (R) Division IV, H. Q. Margao.

 Shri V. P. Verenkar, Sub-Division I (O & M) Division IV, H. Q. Margan gao.
- Shri N. S. S. Malkar-nekar, Division II (S) H. Q. Margao. 17.
- Shri F. Rebello, Circle 18. I, H. Q. Margao.
- Shri D. R. Naik, Sub--Division II (O&M) Valpoi.
- Shri K. S. Nadigar, Sub-Division I, (O. & 20. M.) Vasco.

- Sub-Division I (O. & M.)
 Div. V, H. Q. Ponda vice
 Shri G. L. Naik.
- Sub-Division II, H. Q. Bi-cholim Division VI, Ma-pusa vice Shri A. N. Kulkarni.
- R. C. C. & Workshop Sub--Division II, H. Q. Margao vice Shri Pauskar.
- Division III (220 KV), H. Q. Ponda vice Shri
- Prabhakar Hegade. Sub-Division II (O. & M.) Quepem vice Shri S. S. Rane.
- Sub-Division III (O. & M.) Division IV, H. Q. Ca-nacona vice D. P. Poi.
- Sub-Division II (EHV),
 Division V, H. Q. Ponda.
 Division V, Ponda vice
 Shri S. B. Priolkar.
- Division III (220 KV) H. Q. Ponda vice Shri Maheswarappa.
- Sub-Division IV (Const.)
 Division III, H. Q. Curchorem vice Shri Badigannavar.
- Division VII, H. Q. Curcho-rem vice Shri G. P. Bhende.
- Sub-Division II (O&M)
 Div. VII, H. Q. Curchorem vice Shri S. T. Bhangui.
- Sub-Division I (O&M) Division IV, H. Q. Margao vice Shri V. P. Verenkar.
- Sub-Division II (R) Div. IV. H. Q. Margao vice Shri R. G. Bhat.
- Circle I, H. Q. Margao vice Shri F. Rebello.
- Division II (S), H. Q. Margao vice Shri N. S. S. Malkarnekar.
- Sub-Division I (O. & M.) Vasco vice Shri K. S. Nadigar.
- Sub-Division II (O. & M.) Valpoi vice Shri D. R. Naik.
- 2. The above officers will be entitled to T.A./D.A. on transfer as per rules.
- 3. The movement order of the above officers will be issued by the Chief Electrical Engineer.

By order and in the name of the Administrator of Goa, Daman and Diu,

D. N. Accawade, Under Secretary (Education).

Panaji, 11th June, 1985.

Order

No. 28/9/85-ILD

Whereas the Lieutenant Governor of Goa, Daman and Diu is of the opinion that an industrial dispute exists between the management of M/s. Kadamba Transport Corporation Limited, Panaji-Goa, and their workman, Shri Madhu V. Nagvenkar, Driver, resident of Khutimal, Sanguem-Goa, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Lieutenant Governor of Goa, Daman and Diu considers it expedient to refer the said dispute for adjudi-

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Lieutenant Governor of Goa, Daman and Diu hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, Daman and Diu at Panaji-Goa, constituted under section 7A of the said Act.

SCHEDULE

"Whether the action of the employer, M/s. Kadamba Transport Corporation Limited; Panaji-Goa, in terminating the services of their workman, Shri Madhu V. Nagvenkar, Driver with effect from 31-12-1983 is legal and

If not, to what relief the workman is entitled to?"

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

Subhash V. Elekar, Under Secretary (Industries and Labour).

Panaji, 12th June 1985.

No. 28/4/85-ILD

The following Award given by the Industrial Tribunal. Goa. Daman and Diu is hereby published as required under the provisions of Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947).

By order and in the name of the Administrator of Goa, Daman and Diu.

Subhash V. Elekar, Under Secretary (Industries and Labour).

Panaji, 27th April, 1985.

IN THE INDUSTRIAL TRIBUNAL GOA, DAMAN & DIU, PANAJI GOA

(Before Dr. Renato de Noronha, Hon'ble Presiding Officer)

- 1. Shri Waman Pednekar
- --- Workman/Party I
- 1. M/s Sociedade de Fomento Industrial

- Employer/Party II

AWARD

Workman/Party I represented by Shri P. Ghodge, President of Goa General Offices and Establishments staff Association.

Panaji. Dated: 16-4-1985

The Government of Goa, Daman and Diu, by its Order No. IRM/CON(15)/77/TT-15/78 dated 5th April, 1978, has referred for the adjudication of this Tribunal of an industrial dispute between the above parties. The schedule annexed to the Order of reference reads as follows:

"Whether the action of the management of M/s. Sociedade de Fomento Industrial Pvt. Ltd., Post Box No. 31, Margao (Goa) in terminating the services of Shri Vaman Pednekar Driver with effect from 18-11-1976 is legal and justified?

If not, to what relief the workman is entitled to?"

2. The case of the workman, as per the statement of claim filed by the Union is, in short, that he was employed as a driver of the employer/Party II, w.e.f. 17-2-1972. On the evening of 13-3-1976, whilst returning home from duty he met with an accident and sustained eye injury. From 13-3-1976. till 17-9-1976, he was under medical treatment and resumed duties on 18-9-1976 after producing medical certificate. On 4-10-1976, the employer did not allow him to sign the muster roll and from that day also did not allot him any work. The workman, therefore, sent a letter dated 3-11-1976, to the employer to clarify his status with the employer. The employer replied and there was correspondence in this connection exchanged between the parties. By his letter dated 26-11-1976, the workman sent to the employer by post the

necessary fitness certificate issued by Dr. Rajyadhyaksha, stating that the concerned Officer of the employer refused to accept it. There was further correspondence exchanged and as the Management did not respond to the demand of the workman for reinstatement, the dispute was taken up by the Union before the Labour Commissioner. There were conciliation proceedings in the said office of the Labour Commissioner, which ended in failure and hence this reference.

It is submitted that the termination of the services of the workman is unjustified, illegal and bad in law. It is without any reasonable cause and for no misconduct committed by the workman. Absence of the workman from 13-3-1976 to 18-9-1976 was with the consent and approval of the management; it was rightly treated as leave and he was also paid wages during the major part of the said period. He was only not paid wages after 30-9-1976, though he regularly reported at his work place. It is further submitted that the termination is malafide and without his payment of legal dues under the Act, and, therefore, illegal and bad in law. It is prayed that the workman be reinstated with continuity and full back wages.

3. The employer, in its written statement, has stated that he workman remained absent from duty from 13-3-1976 without sending any intimation to the employer; such inti-mation was sent on 9-4-1976 informing the workman's inability to attend duties due to severe injure to his left eye and requesting that his absence be treated as leave and that he will report for duty as soon as his eye returns to normal. On 21-5-1976, the workman further informed the employer his inability to attend duties as he continued under medical treatment. He also requested that as no leave was at his credit, his absence be adjusted against future leave. Therecredit, his absence be adjusted against future leave. Thereafter, the employer did not hear anything from the workman till 3-8-1976, when he approached the head office for 9 days sick leave from 1-7-1976 to 9-7-1976 on medical grounds. After that the workman remained absent without any intimation till 17-9-1976. On 18th, without informing any of his superiors and without producing any fitness certificate, he signed the muster roll, which was normally in the vehicle section and continued to sign it till 30-9-1976. He adopted the practice of coming to the vehicle section, signing the muster roll without being noticed by anybody and disapearing from the office. During the whole period from 18th to 30th September, the workman did not perform the control of th any duties. On 29th September 1976, the In-Charge of the vehicle section saw the workman in the section and asked him to drive the vehicle, which the workman refused stating him to drive the vehicle, which the workman refused stating that he had not fully recovered from his eye injury. Thereafter, he again remained absent without intimation. On 5-11-1976, the workman wrote to the employer making some untrue allegations regarding he being prevented from signing the muster roll from 4-10-1976, though he was attending the office all those days. These allegations were denied by the employer by its letter dated 5-11-76 in which the workman was also advised to report for duty within 24 hours with full fitness certificate, certifying that he is fit to drive the vehicle. The workman, however, falled to report for duty or produce any medical certificate. The employer, therefore, was led to come to the conclusion that the workman had no interest in resuming duties and had voluntarily abandoned the job. This was intimated to the workman by the employer by letter dated 18-11-1976. Further corresponthe employer by letter dated 18-11-1976. Further correspondence was exchanged and the employer, by its letter dated 23-11-1976, gave one more opportunity to the workman to resume duties and produce fitness certificate to enable him to prove his bonafide intention of resuming duties. The workman, however, failed to avail of this opportunity also. On 1-12-1976, the employer received a letter dated 26-11-1976 accompanied by a medical certificate issued by Dr. Rajaaccompanied by a medical certificate issued by Dr. Rajadhyaksha. In this letter it was alleged that one Mr. Nadkarni in the Head Office had refused to accept the said certificate and, therefore, was enclosed in the said letter. As Dr. Rajadhyaksha had made the following remark in the certificate: "He can now resume his duties with caution to avoid work requiring depth perception", he was asked by the employer to clarify the said remark and further to certify whether the workman was fit to carry his job as driver without involving any danger/risks to his work due to the defect stated by him. Dr. Rajadhyaksha replied on 21-12-1976 that continuing of the workman as driver may be dangerous for him and others. The workman sent Dr. Rajadhyaksha's medical certificate and did not report for duty, as he knew that Dr. Rajadhyaksha had declared him unfit for driving vehicle: Even assuming for the sake of arguments, that the workman was interested in resuming duties, the employer was justified in terminating his ser-

vices on the ground of physical unfitness to perform his duties of driver.

It is prayed that:

- a) The action of the management in terminating the services of the workman on the ground of voluntary abandonment of services by remaining absent inspite of repeated directions to resume duties be upheld;
- b) That the workman's absence without any intimation from May onwards be treated as an act of voluntarily abandonment of services;
- c) Even if the Tribunal comes to the conclusion that the workman's action is not voluntary abandonment uphold the employer's action of the grounds of medical unfitness of the workman to drive the vehicle as per the medical report, the only job for which he was employed.
- 4. Following issues were framed by my Ld. Predecessor:
 - "1. Does the Party II prove that the termination of services of Party I is legal and justified? If not, to what relief is he entitled to?
 - 2. Does Party II prove that Party I voluntarily abandoned the services,
 - Does Party II prove that the Party I was medically unfit to discharge his duties as driver?"
- 5. On the above issues, the employer led the evidence of Mr. Voikunt S. Raikar, Administrative Manager, and the workman, his own evidence.
- 6. Shri Raikar, in the course of his evidence, has produced the following exhibits:
 - E-1: Letter dated 25-3-1972 appointing the workman as driver w.e.f. 12-2-1972.
 - E-2:—Letter of the workman dated 9-4-1976 to the employer informing about his eye injury and medical treatment and inability to attend duties from 13-3-1976. He has also informed that he will report for duty as soon as his eye returns to normal and prayed that his absence may be treated as leave.
 - E-3:—Letter dated 21-5-1976 of the workman to the employer informing that he is still under going medical treatment and since he has no leave at his credit, the overdrawn leave be adjusted against future leave.
 - E-4 Colly:.—Leave application dated 3-8-1976 of the workman supported by medical certificate by Dr. Costa Pereira for 9 days leave from 1-7-1976 to 9-7-1976 due to fever.
 - E-5: Registered letter dated 3-11-1976 from the workman to the employer complaining that since 4-10-1976 he has been prevented from signing the muster roll and that no work was alloted to him though he has attended office every day. His October salary also has not been paid to him.
 - E-7:—Letter of the workman to the employer dated 13-11-1973 in reply to Exh. E-6. In this letter he has clarified that in addition to his disability to work because of his eye injury he also fell sick and was treated by Dr. Costa Pereira as per the medical certificate issued by the latter. He has requested that he may be allowed to resume duties immediately.

E-8:—Letter of the employer to the workman dated 19-11-1976 advising him to approach the Personnel Department to collect his dues since he has not reported for duty and, thereby, voluntarily abandoned the job.

E-9 Colly: — Registered letter with A/D of the employer to the workman dated 23-11-1976, in reply to Exh E-7, informing him that his name has been struck off the muster roll of the establishment. However, a final opportunity is still given to the workman to report for duty within 24 hours, accompanied by a full fitness certificate and in case he is not in a position to produce the medical certificate, at least to produce a certificate from the Directorate of Transport certifying that he is fit to drive the vehicle, failing which the employer's decision to terminate the services of the workman will hold good.

E-10 Colly:— Letter dated 26-11-1976 of the workman to the employer enclosing the medical certificate dated 25-11-1976 issued by Dr. Rajadhyaksha and informing that the said certificate was refused by Mr. Nadkarni from the Head Office when he went to deliver it personally on 26-11-1976 in the morning.

E-11:—Letter dated 14-12-1976 of Mr. K. V. Nadkarni from the Personnel Department to Dr. Rajadhyaksha seeking clarification in respect of the medical certificate dated 25-11-76 issued to the workman.

B-12: — Letter dated 21-12-1976 from Dr. Rajadhyaksha to Mr. Nadkarni giving clarification asked for. In this letter it is stated that continuing the workman as driver may be dangerous to him and others.

E-13: — Registered letter dated 23-11-1976 of the workman to the employer in reply to Exh E-8, stating that the striking of the name of the workman from the muster roll is illegal and requesting to rescind the decision and reinstate him in services; and

E-14:—Letter of the employer to the workman dated 15-12-1976 with reference to the letter of the employer Exh E-9 colly, and in reply to Exh E-13.

In his cross: Shri Raikar has stated that from 1975 he was given powers by the employer company to appoint and dismiss staff. The letter dated 25-3-1972 appointing the workman as driver in the company; letter dated 22-4-1974 giving him an increment in the salary and letter dated 15-2-1975 further enhancing the salary of the workman w.e.f. January 1975 which were shown to the witness Exh E-1 colly, are all signed by Shri Modu Timblo, the Mg. Director.

Exh W-2 colly, is the registered letter with A/D dated 3-11-1976 written by the workman to the Mg. Director complaining that since 4-10-1976 he has been prevented from signing the muster roll and is also not alloted any work.

Exh W-3 is the same as Exh E-6.

Exh W-4 is the same as Exh E-7.

Exh W-5 colly, is the same as Exh E-10 colly and Exh.

Exh W-6 colly, is the registered letter with A/D dated 7-1-1977 addressed by the workman to the employer requesting once again to allow him to resume duties.

He has stated that, although in the letter Exh W-3 (or E-6) it is mentioned that the production of fitness certificate is generally required, it is a must when an employee resumes duty after a long period of sickness and so the word generally used in the said letter means always; the workman was working in the motor vehicle department where there are 10-12 employees mainly drivers and mechanics; the department has a head, who is supposed to check the muster roll before sending it to the Personnel Department, after 10 minutes of the office time every day. He has denied the suggestion that the workman signed the muster roll with the knowledge of the head of the department. After signing the muster roll the workman disappeared from the office and nobody investigated since he was the driver of the Mg. Director and it was assumed that he might have gone to him. Only on 29-9-1979 they came to know that the workman not reporting to the Mg. Director, when Shri Ajit Lotlikar, who is In-charge of the vehicles in the Garage Section, noticed that the workman had signed the muster roll and told him to drive a vehicle which the workman refused on the ground that he had not yet recovered from his sickness. He has denied that what is stated above that the workman signed the muster roll and refused to drive the vehicle and left the office is not correct. He has further denied that the letter Exh W-3 or E-6 was drafted by Shri Nadkarni because of animosity against the workman and was signed by him without verifying its contents. The vacancies for drivers in the company are filled on the basis of the applications and on the experience of the applicants; no medical examination is demanded from the applicants to show their fitness to drive; the workman was not bound by the usual time of the office. He had his own time table given by the Mg. Director. He has denied that the termination of the workman was predetermined on the advice of Shri Nadkarni and later evidence collected to justify it. He has admitted that no retrenchment comp

7. The workman too has given his evidence before the Tribunal. He has stated that his duty required him to work even in the late hours of the night; on 12-3-1976, after his duty was over at about 9.30 p. m., after keeping the car in the garage, when he was crossing the railway line near the office he fell down and injured his eye; on the next day i. e. 13th, he sent a message to the company informing of the accident; the company sent him a car; he was taken to Dr. Costa Pereira, and after some treatment, to Dr. Rajadhyaksha in Panaji. After a few days of treatment with

Dr. Rajadhyaksha the Mg. Director told him to go to Bombay and get treatment there; the company made the necessary arrangements for his ticket to Bombay and he was given a letter by Shri Modu Timblo to Dr. Mandrekar in Bombay. He was last examined by Dr. Mandrekar on 11-9-1976 and a certificate (Exh W-8) issued to him. As he was told that he was alright and could join duties, he came to Goa and joined duties on 18-9-1976. He was paid his salary of September 1976 in October 1976. On 4th October he was prevented from signing the muster roll; he was going to work but was not alloted any work; he was given several excuses and one of them is that the Mg. Director, whom he wanted to see, was not available or that he could not see him. This continued during the whole month of October. All the staff was paid except he; he has produced the letter dated 5-11-1976 of the employer to him (Exh W-7) asking him to pay all the expenses alleged to have been incurred by the company. The other facts are all mentioned in his correspondence already brought on record. When Dr. Rajadhyaksha issued him a certificate, he did not examine him afresh but issued the certificate on the basis of the records maintained by him. At the time of appointment he was not medically checked.

In his cross: He has denied the suggestion that Dr. Raja-dhyaksha examined his eye sight and issued him a certificate. He has admitted that the company was refusing him employment because of non production of fitness certificate regarding his eye sight. He has further admitted that his services were terminated by the company because of the alleged defect in his eye sight.

8. This is all the evidence on record.

From the above evidence one fact is clear, and it was also admitted by the workman: that his services were terminated because, after the accident in which his eye was injured, he did not produce a fitness certificate declaring him fit to drive vehicles. On the contrary, the medical certificate produced by him (Exh E-10 colly.) read with the letter of Dr. Rajadhyaksha Exh E-12, would show that he was unfit to drive vehicles, as such driving could be dangerous to him and others. The above exhibits show that various opportunities were afforded by the employer to the workman to produce fitness certificate either by Doctor or even by the R.T.O. but the workman could not produce any such certificate. Under these circumstances, the employer was justified in not allowing the workman to continue as driver in the company because such continuation could endanger his life and of others. The fact that, at the time of the recruitment of the workman, no medical certificate was demanded by the employer is absolutely irrelevant. The moment the employer, on the basis of the Doctor's certificate, found the workman unfit to drive, he was justified in terminating his services.

9. But has the employer validly terminated the services of the workman?

It is an admitted fact that at the time of the accident met with by the workman, he was putting in more than 4 years of effective service. Inspite of various opportunities given by the employer, the workman was not reporting for duty accompanied by a fitness certificate, as directed by the employer. The employer finally informed him that his non reporting would lead him to presume that the workman was not interested in the job and is voluntarily abandoning the same, and, infact, in para 17 of its written statement, the employer has prayed that the termination of the services of the workman be treated as voluntary abandonment of service or, in the alternative, the said termination be upheld on the ground of medical unfitness of the workman to drive vehicles.

10. According to me, in the instant case, the termination cannot be on the ground of voluntary abandonment of service because the correspondence exchanged between the employer and the workman abundantly shows that the workman never had any intention of abandoning the services; on the contrary, he wanted to report for duty which he could not do because the employer demanded from him, and rightly, the fitness certificate which he could not produce. I have to hold, therefore, that the termination is on the ground of physical unfitness duly certified by the doctor. Letter Exh E-9 colly. dated 23-11-1976 informing the workman that his name has been struck off the roll can be considered as the letter of termination of the services of the workman, although even in this letter the workman was afforded the final opportunity to report within 24 hours accompanied by a full fitness certificate, failing which the decision terminating his services would hold good. Since the workman did not comply with the said direction, the termination stood as previously treated.

- 11. The Supreme Court Ruling in the case of L. Robert de Souza V/s. Executive Engineer, Southern Railway and another reported in 1982 Supreme Court cases (Labour & Service) page 124 has held as well settled the position in law that if termination is brought about for any reason whatsoever, it would be retrenchment as defined under Section 2(00) of the Act, except if the case falls within any of the accepted categories, i.e.:
 - i) Termination by way of punishment inflicted persuant to disciplinary action;
 - ii) Voluntary retirement of the workman;
 - iii) Retrenchment of the workman on reaching the age of superannuation. If the contract employment between the workman and the employer concerned contains the stipulation in that behalf; and
 - iv) Termination of services on the ground of continuous ill health.

Since the instant case does not obviously fall in any of the excepted categories, it amounts to retrenchment as defined by Section 2(00) of the Act.

Section 25F of the Act prescribes pre-conditions for a valid retrenchment, which admittedly have not been complied with by the employer in this case, namely regarding one month's notice or pay in lieu thereof and payment of retrenchment compensation. Non compliance of pre-conditions would make the termination order illegal and invalid.

12. The consequence of the invalidity of the termination order would be reinstatement of the workman. In the instant case, however, such reinstatement cannot take place as the workman has been declared unfit to drive vehicles, the only job for which he was recruited. I, therefore, pass the following order:

ORDER

The termination of the services of the workman is held justified, but illegal and invalid for non compliance of the preconditions of Section 25F of the Act. As the workman cannot for the reasons above stated be reinstated in services, he should be paid a compensation of Rs. 20,000/-by the employer besides costs of Rs. 300/-.

Dr. Renato de Noronha Presiding Officer Industrial Tribunal

Finance Department

Expenditure, Revenue and Control Branch
Office of the Commissioner of Sales Tax, Panaji

Notification

No. CST/ADM/27/85-86/1

In exercise of the powers conferred by sub-section (2) of Section 3 of the Goa, Daman and Diu Sales Tax Act, 1964 read with Government Notification No. Fin (Rev)/2-36/AR//16/74 dated 5-11-1974, Shri Chateanseth Monte de Lima

Viegas is appointed as Sales Tax Inspector for the purpose of the said Act, with immediate effect.

Panaji, 1st June, 1985.—The Commissioner of Sales Tax. Naini Jeyaseelan.

Law Department

Legal Affairs Branch

Notification

No. 22/41/81-LGL

In partial modification of the Government Notification of even number dated 30-11-1984, the Government of Goa, Daman and Diu is pleased to extend the term of the Committee on Personal Laws by a further period of six months with effect from 2-6-1985.

B. S. Subbanna, Under Secretary (Drafting).

Panaji, 7th June, 1985.

Establishment Branch

Order

No. 3-21-82/LD

In exercise of the powers conferred by sub-section (9) of section 24 of the Code of Criminal Procedure 1973 (Central Act 2 of 1974) the Administrator of Goa, Daman and Diu, hereby appoints Shri V. R. Guinde, Assistant Public Prosecutor, Quepem as Special Public Prosecutor for the purpose of preferring and conducting an appeal against the Judgement passed by the Judicial Magistrate First Class, Quepem, in Criminal Case No. 121/81 before the District and Sessions Court at Margao.

This supersedes the earlier order of even number dated 1-6-1985 issued by this Department.

By order and in the name of the Administrator of Goa, Daman and Diu.

B. S. Subbanna, Under Secretary (Law).

Panaji, 13th June, 1985.

District and Sessions Court

Order

No. DSC/PF/SK/2540

Shri S. S. Kamat, Civil Judge, Junior Division and Judicial Magistrate, First Class, Diu, is hereby granted Earned Leave for 68 days w.e.f. 28-3-85 to 3-6-85.

Certified that but for leave he would have officiated as Civil Judge, Junior Division & Judicial Magistrate, First Class, Diu.

Panaji, 3rd June, 1985. — The District and Sessions Judge, Alvaro de Noronha Ferreira.